

Administrators Solving the Problems of Practice: Decision-Making Concepts, Cases, and Consequences

Autocratic	Participative	Delegative
<ul style="list-style-type: none"> Autocratic leadership, otherwise known as authoritative, is a leadership style by which leaders have absolute control over a group, make choices and all decisions in the organization based on their own ideas and judgments and rarely accept any advice from followers. 	<ul style="list-style-type: none"> Participative, which is also known as democratic is a leadership style that allows and encourages members of the group to share, express their ideas, and take a more participative role in the decision-making process of the organization. 	<ul style="list-style-type: none"> Laissez-faire leadership, also known as delegative, also known as laissez-faire is a type of leadership style in which leaders by providing the tools and resources needed (with little guidance) are hands-off and allow group members to make the decisions in their organizations.

Figure 1: Kurt Lewin's three major leadership decision making styles.

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